



WOMEN, PEACE & SECURITY

Why do we need women in the Cyprus peace process?



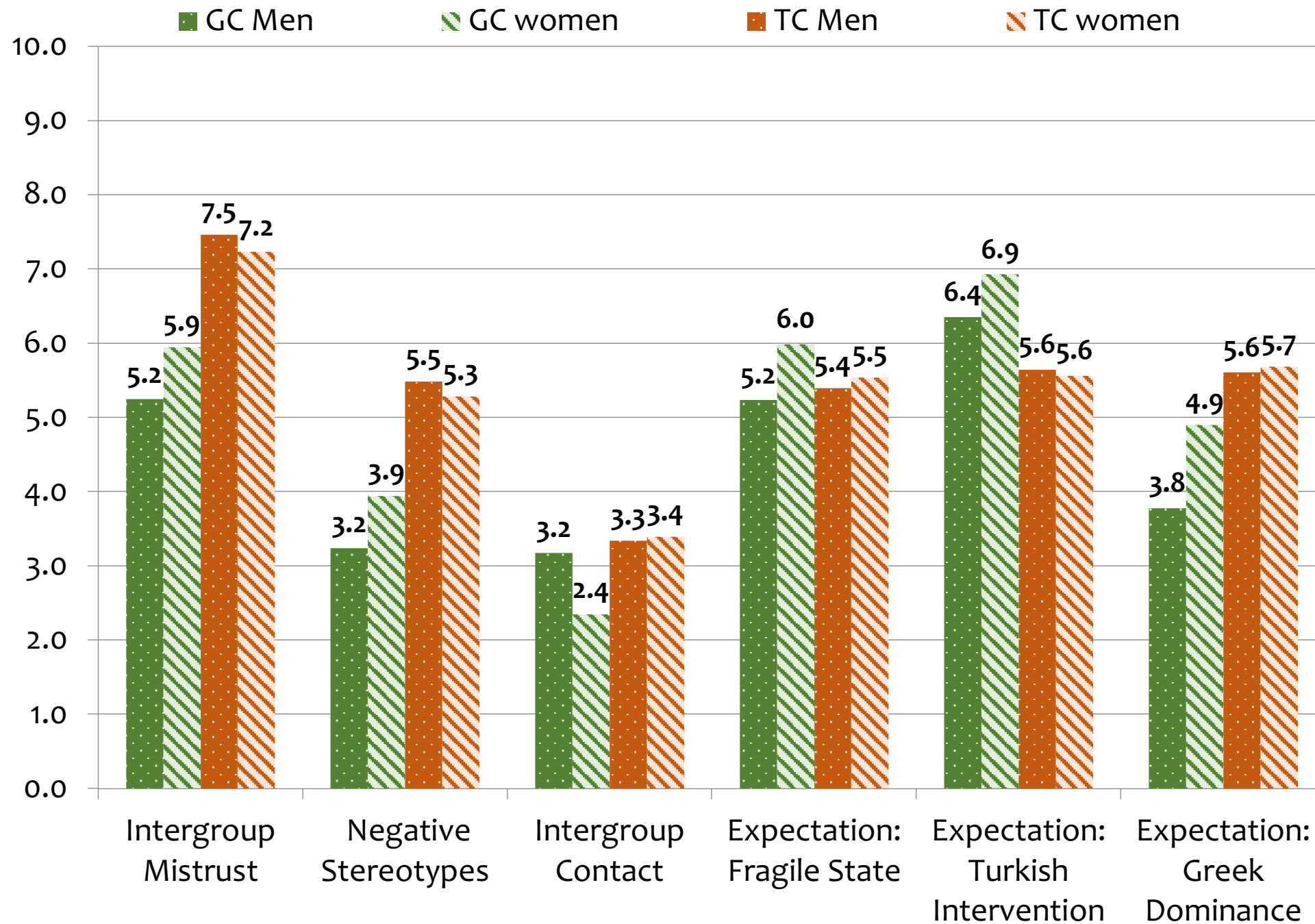
Women use significantly more diverse strategies to resolve conflicts (Birkhoff, 1998).

Higher levels of gender inequality & SGBV positively correlate with greater chance of violent intra- and inter-state conflict (Melander, 2005).

When women participate in peace processes, the resulting agreement is 35% more likely to last at least 15 years (UN Women, 2012).

The ratio of women in parliament & of female-to-male higher educational attainment are associated with lower levels of intra-state armed conflict (Conciliation Resources, 2014).

Gender Inclusion & Gender Equality are prerequisites for a resilient peace process and sustainable peace



Greek Cypriot women experience heightened insecurities, expect the new Federal Cyprus to be fragile, feel more intergroup tension and are more sceptical of the peace process

Turkish Cypriot women expect the new Federal Cyprus to be fragile and compared to Greek Cypriot women, they express significantly higher levels of intergroup tension

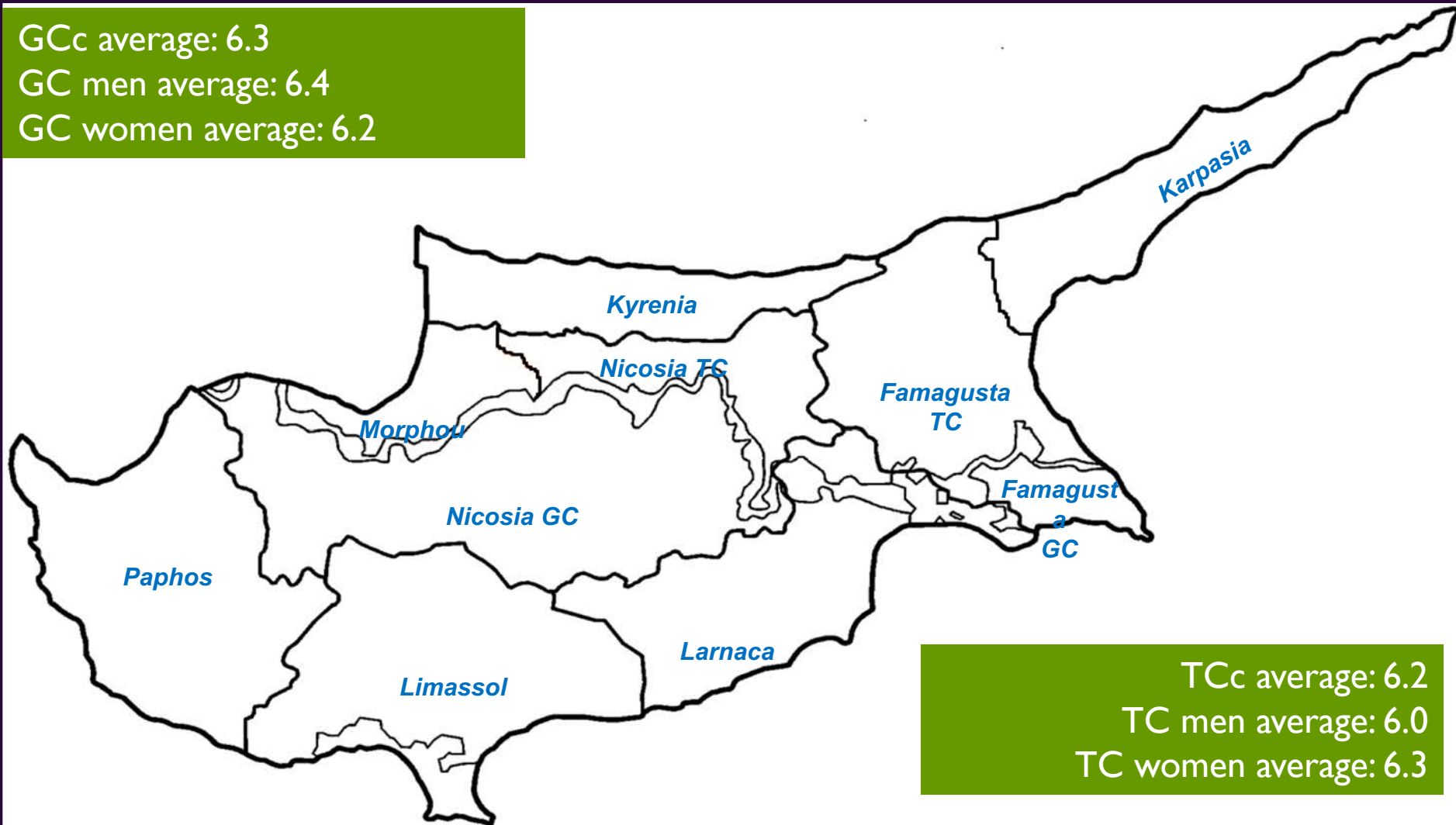
We observe a strong positive association between **women's political and representation openness to dialogue with the other community** among Greek Cypriots

	Greek Cypriot Average		Turkish Cypriot Average	
Pessimism about the peace process ¹	5.4		5.3	
Support for an inclusive peace process ²	6.3		6.2	
	Greek Cypriot men	Greek Cypriot women	Turkish Cypriot men	Turkish Cypriot women
Pessimism about the peace process.	5.1	5.7	5.4	5.3
Support for an inclusive peace process.	6.4	6.2	6.0	6.3

The extent to which someone thinks that the **peace process** needs to have a better greater **gender balance**, include civil society and different stakeholders.

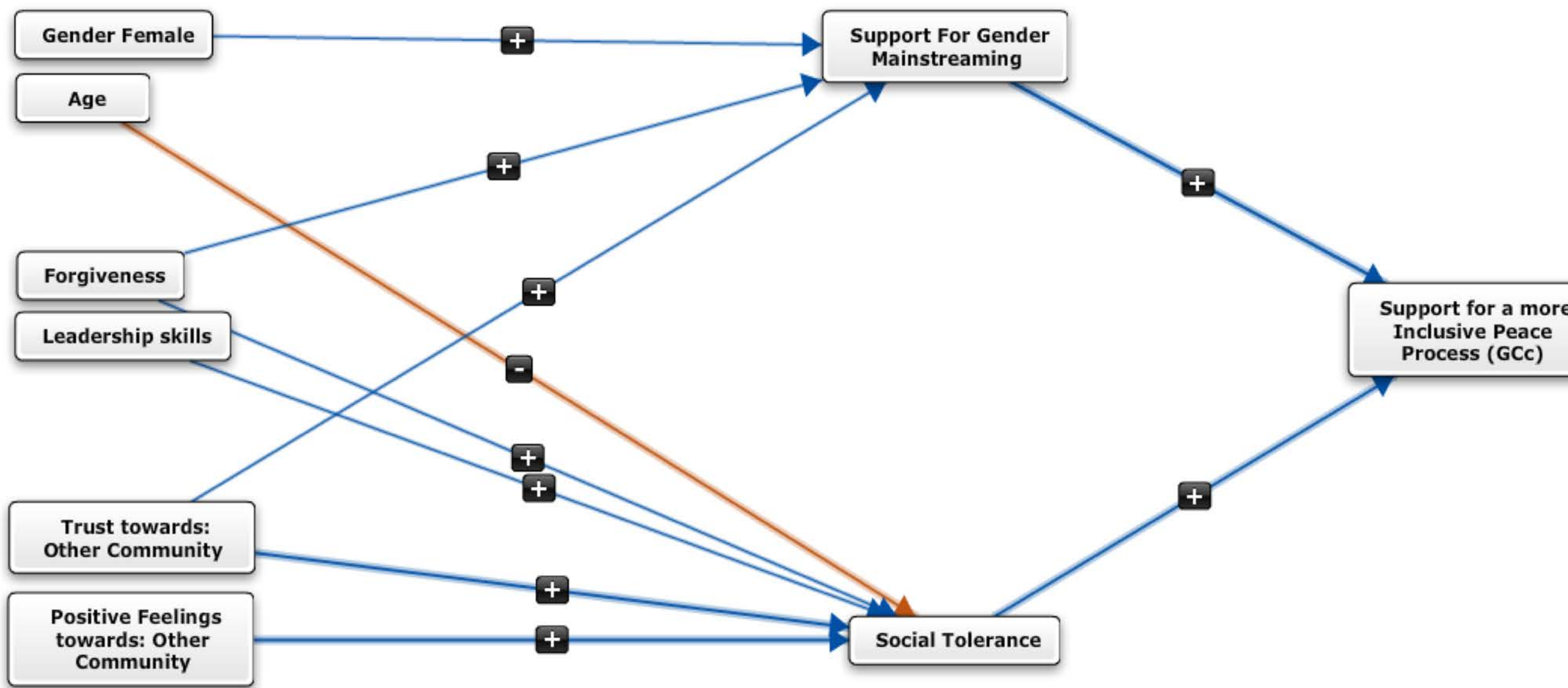
SUPPORT FOR AN INCLUSIVE PEACE PROCESS

GCc average: 6.3
GC men average: 6.4
GC women average: 6.2

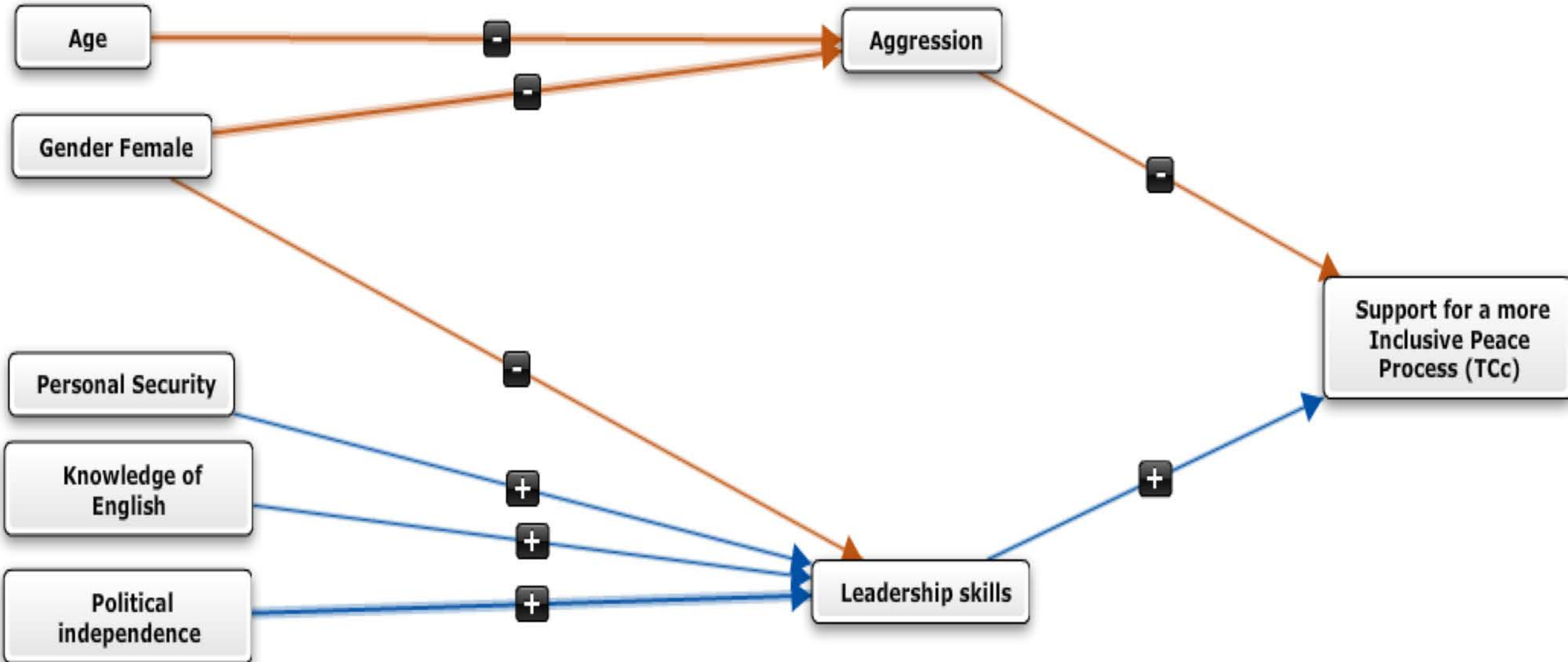


TCc average: 6.2
TC men average: 6.0
TC women average: 6.3

Predictive Model **SUPPORT FOR A MORE INCLUSIVE PEACE PROCESS** - Greek Cypriots

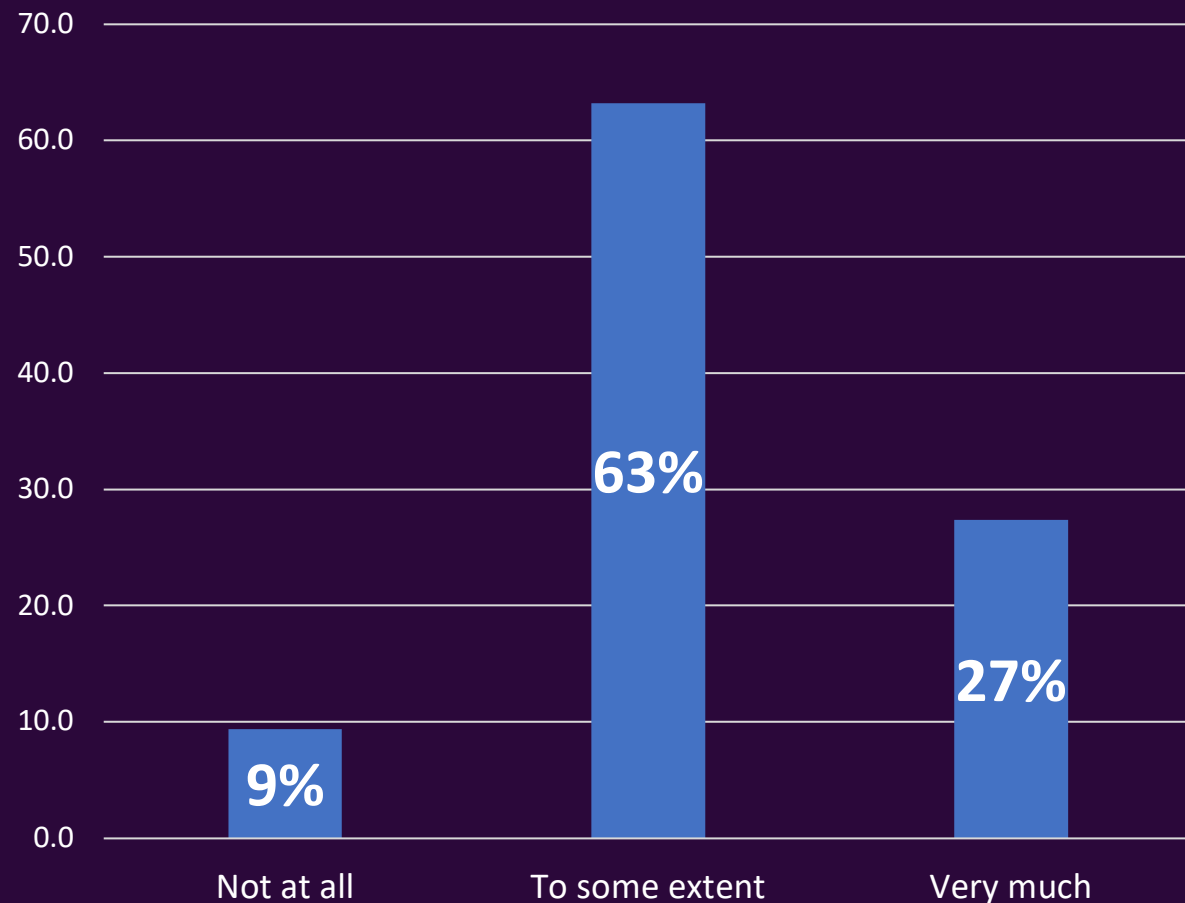


Predictive Model **SUPPORT FOR A MORE INCLUSIVE PEACE PROCESS** - Turkish Cypriots

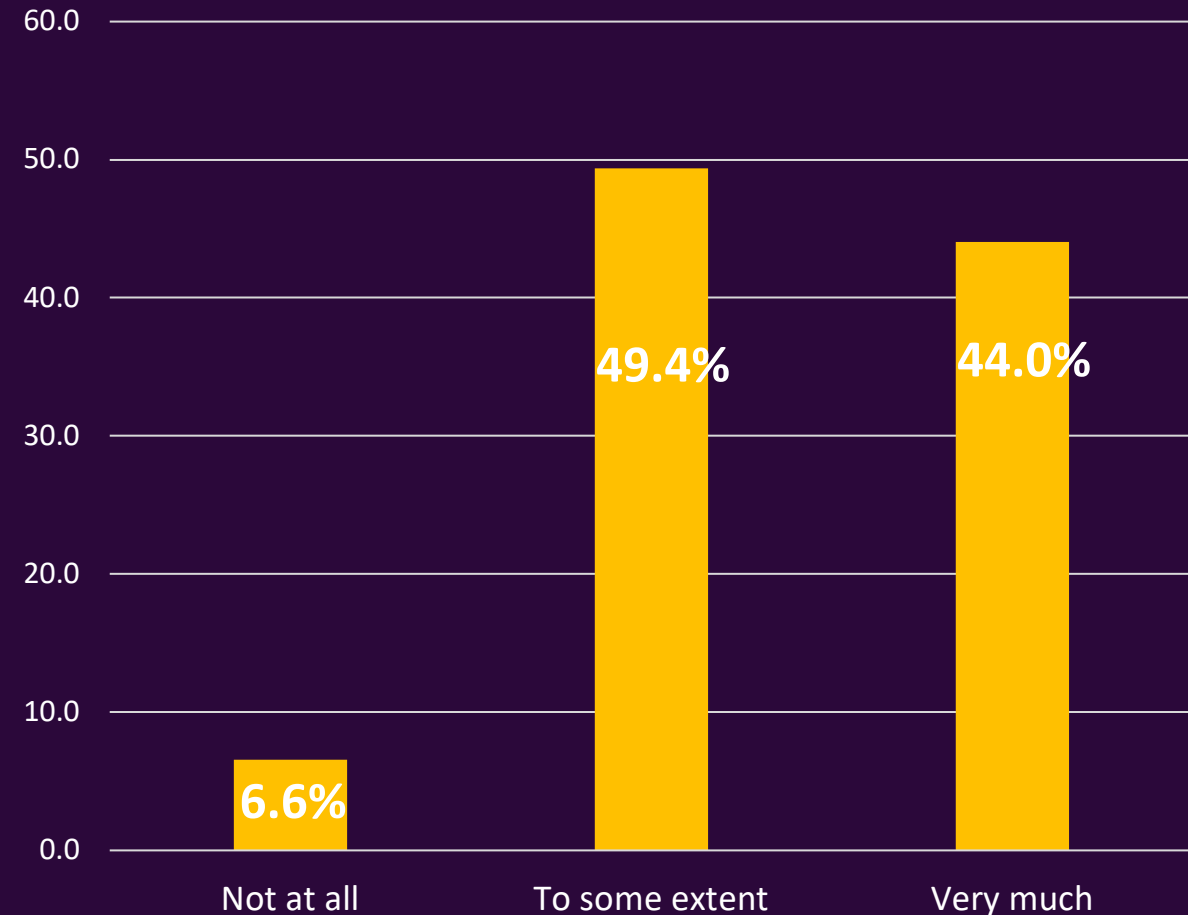


GENDER BALANCE IN PEACE PROCESS

There should be gender balance at all levels of the peace process in Cyprus including the high-level negotiations - TC

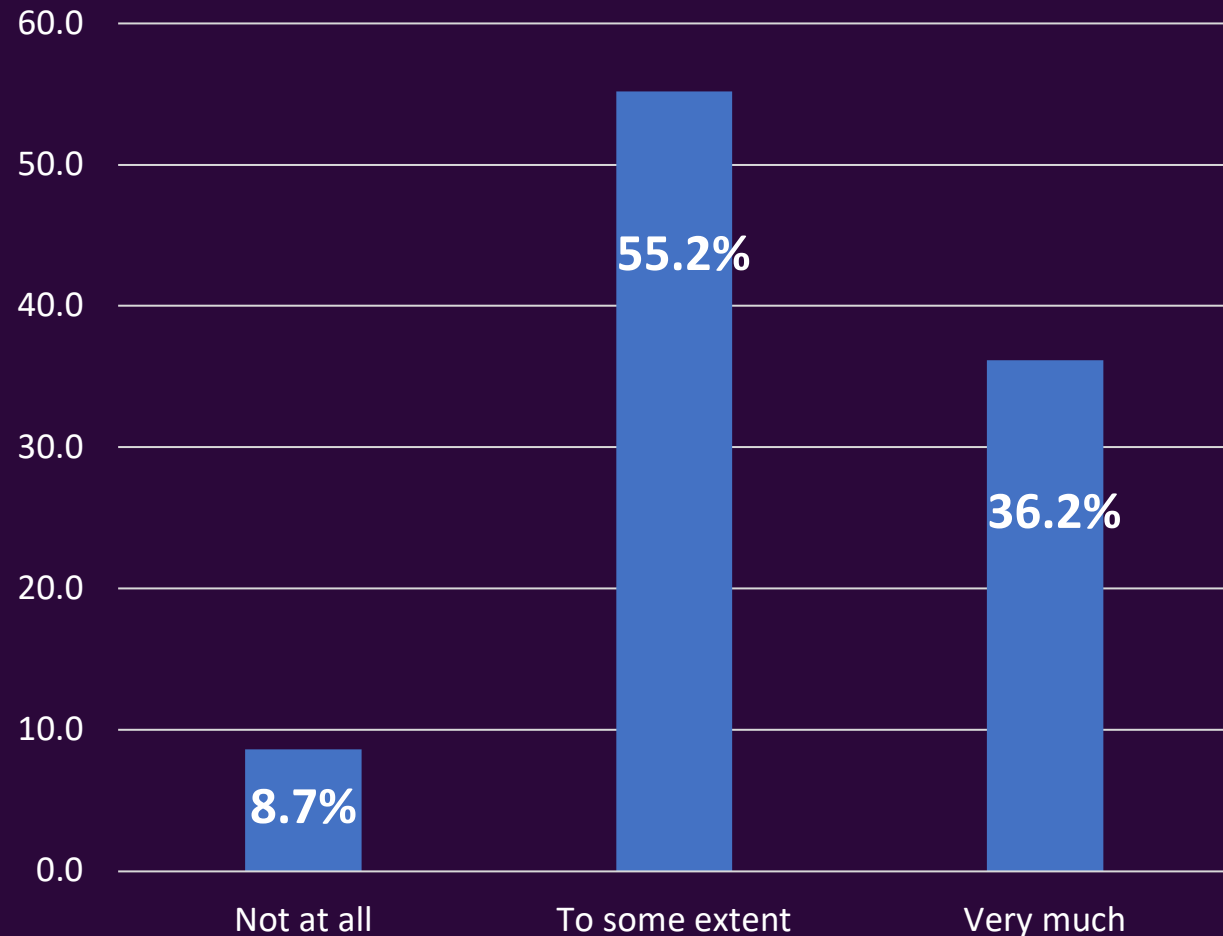


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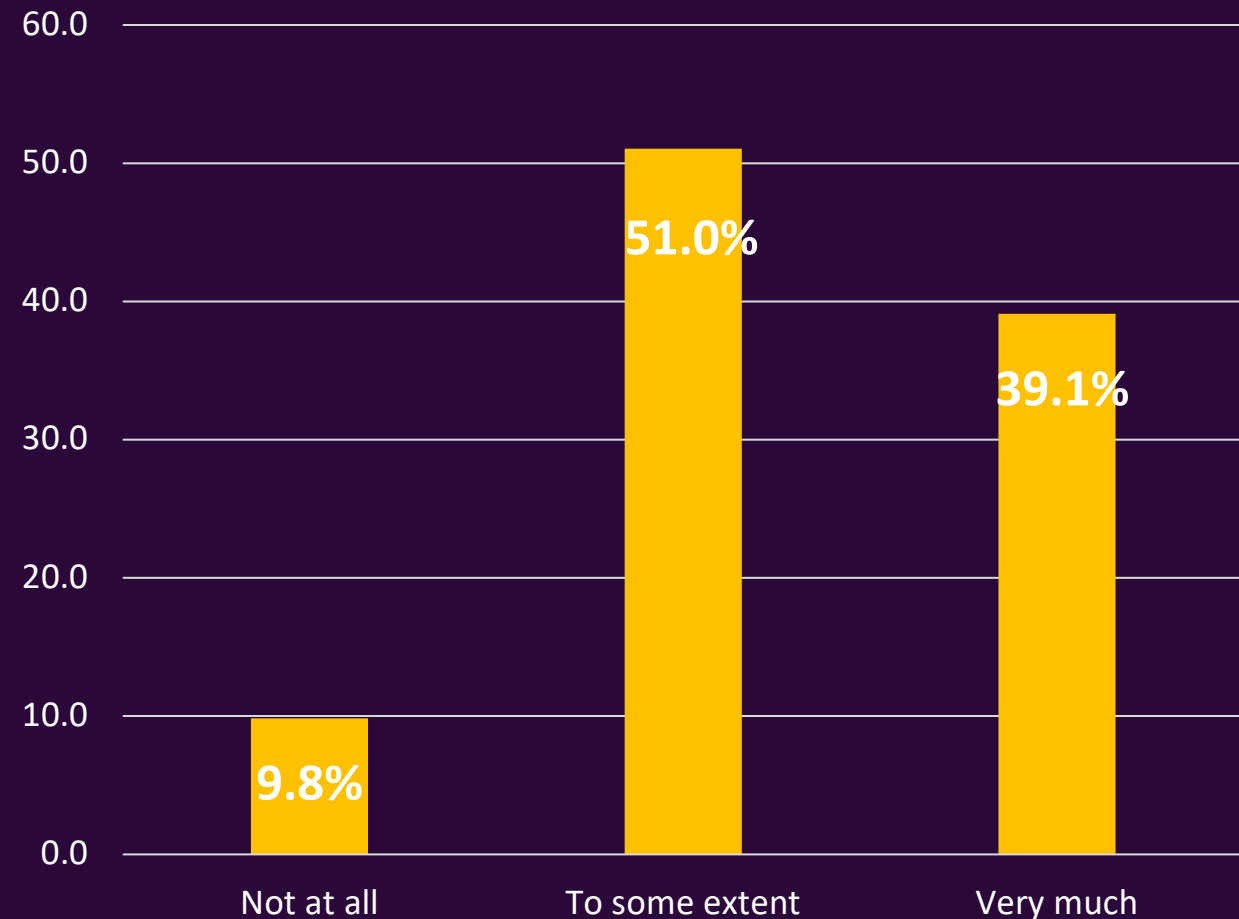


PEACE PROCESS INCLUSIVE OF DIVERSE CIVIL SOCIETY ORGANIZATIONS

The Cyprus peace process should include a diverse range of civil society organizations on the Track I level - TC

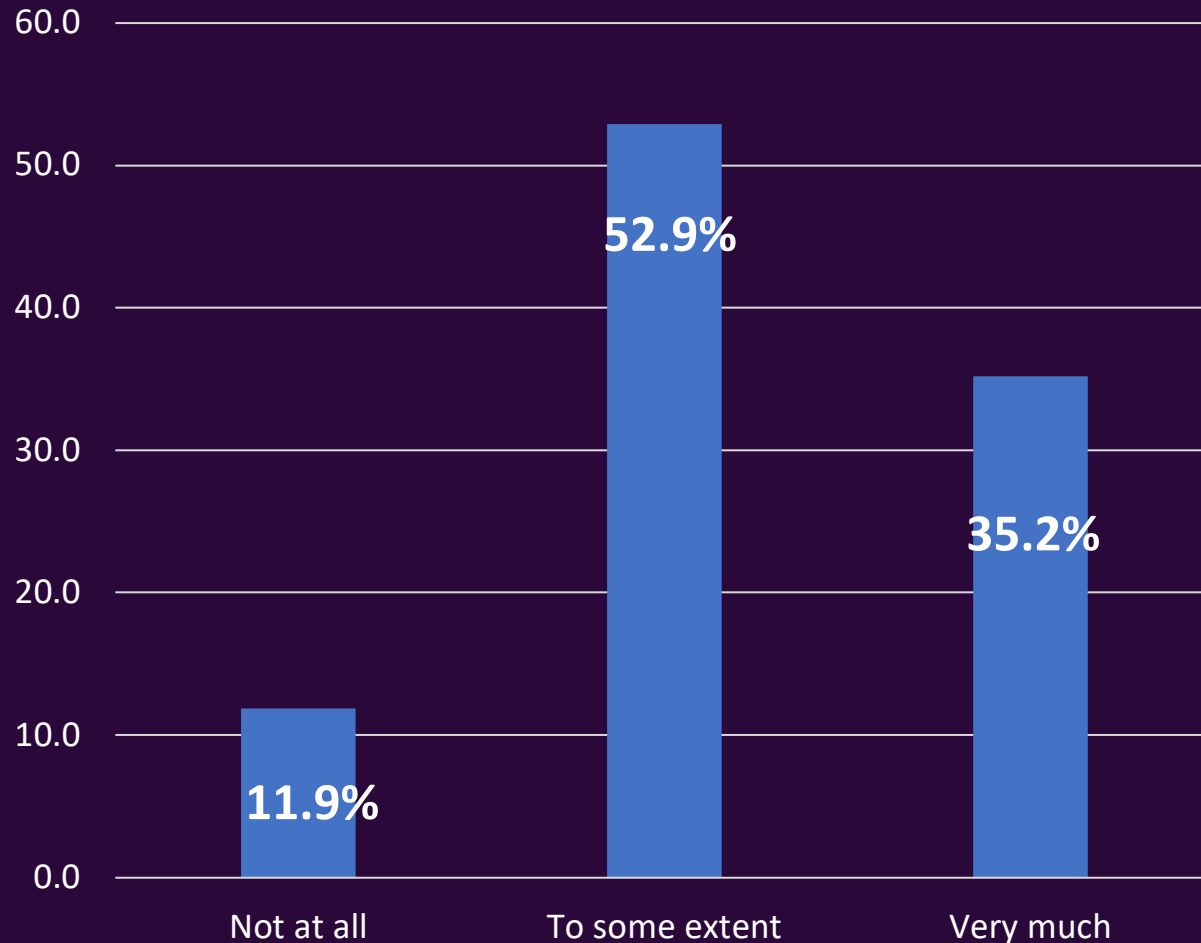


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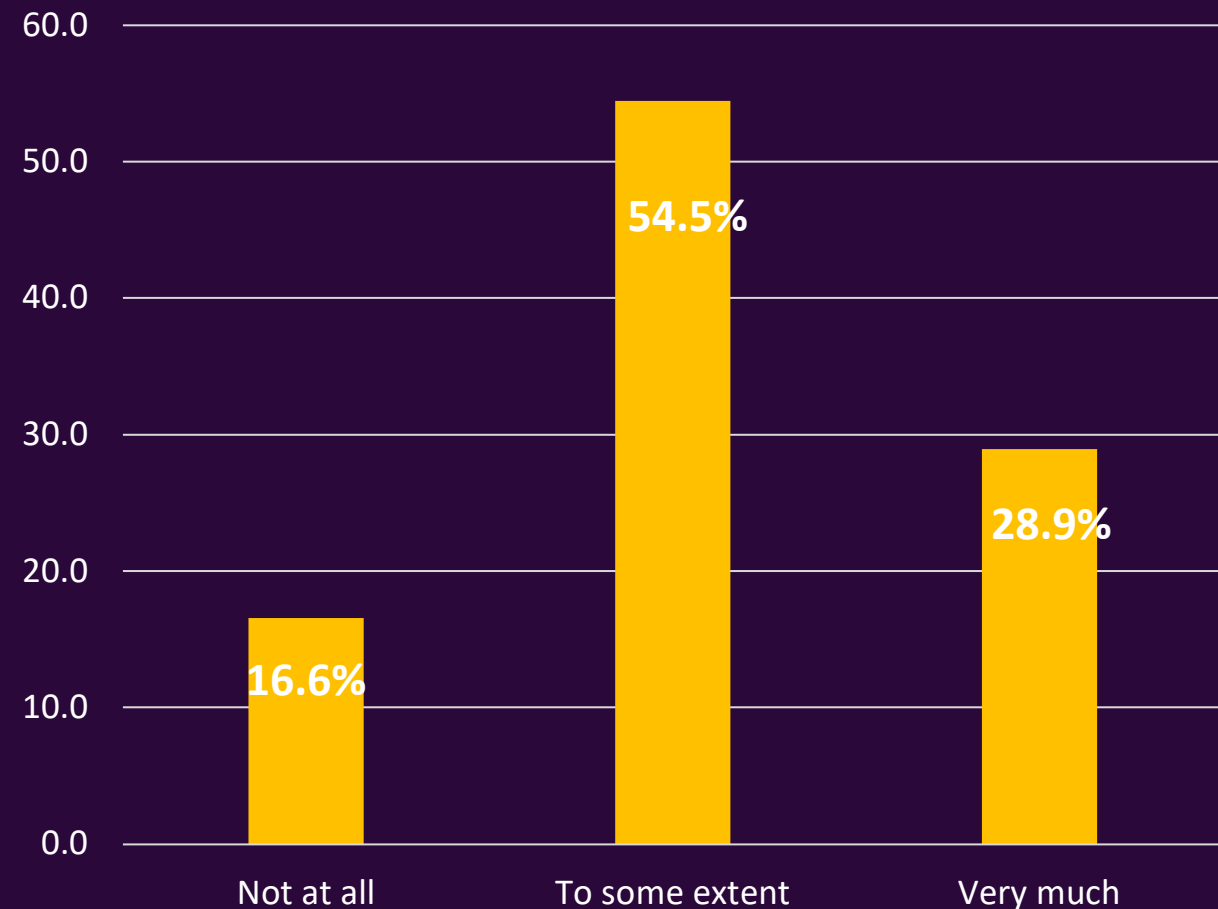


PEOPLE FROM DIVERSE BACKGROUNDS INCLUDED IN PEACE PROCESS

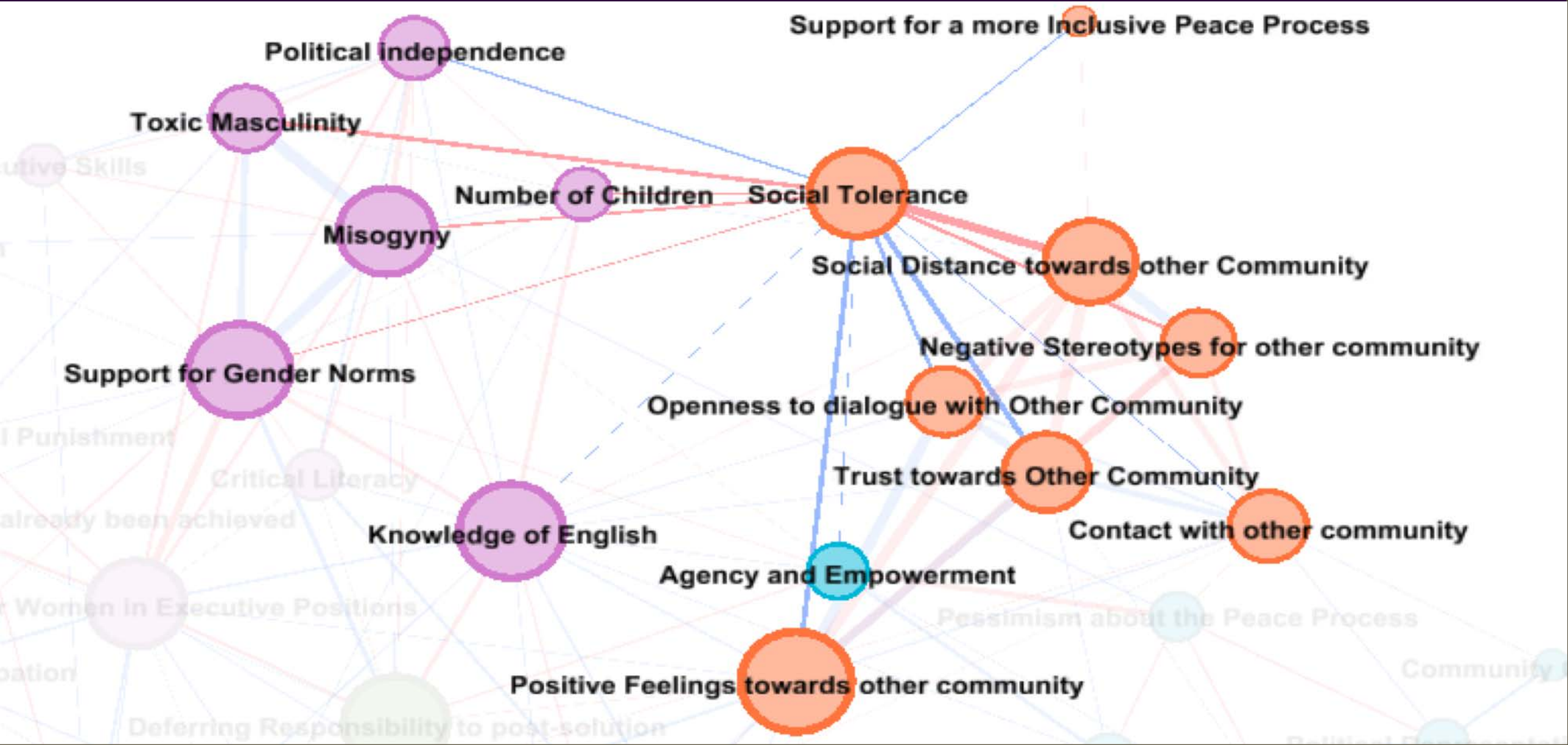
The Cyprus peace process should include people from different ethnic, religious, socio-economic backgrounds - TC



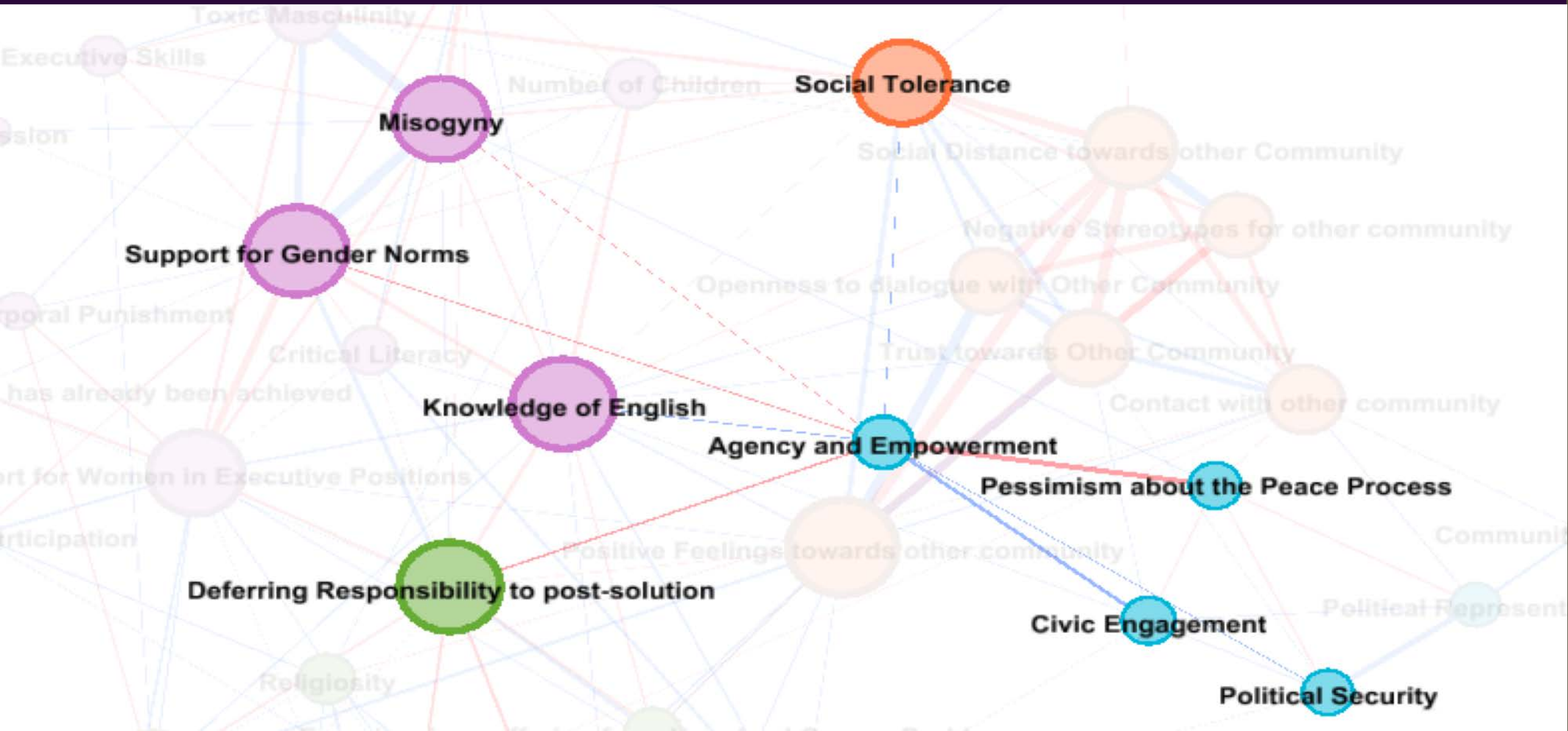
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SOCIAL TOLERANCE bridging gender inclusion and inter-group relations



AGENCY & EMPOWERMENT bridging gender inclusion and civic participation



RECOMMENDATIONS

WOMEN, PEACE & SECURITY CY



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BEST PRACTICE CYPRUS

INCLUSIVITY

An Inclusive **DESIGN** of a new
Constitution for a **unified
Cyprus** will deepen &
broaden social cohesion.

IMPROVE gender equality
ENSURE resilience
SUSTAIN comprehensive
settlement.

Together: civil
society, educators,
civil servants &
political parties to
hold seminars and
training sessions on
**Women, Peace and
Security.**

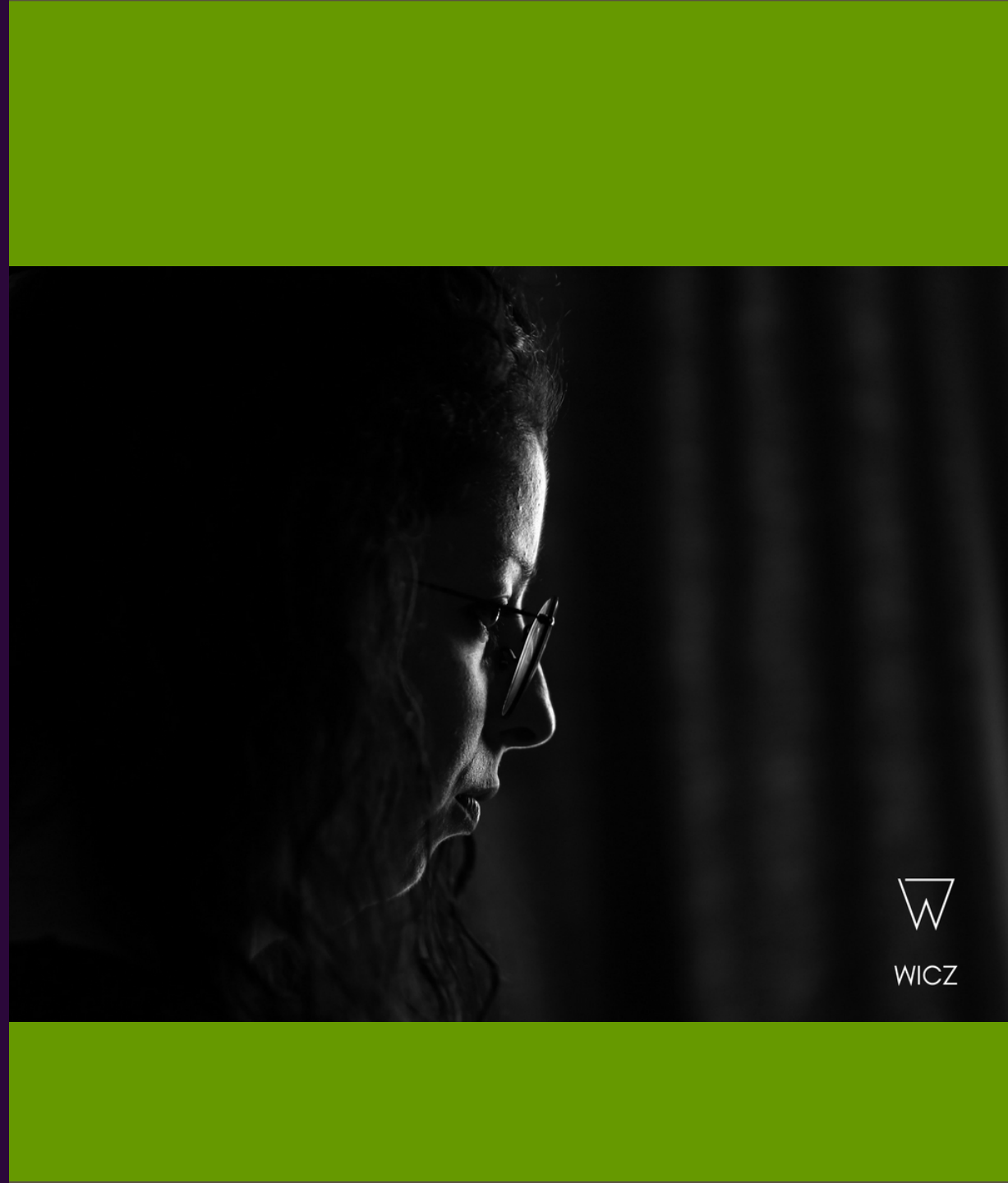


Introduce **gender sensitive budgeting** in public institutions, local authorities, chambers, trade unions as well as making it a requirement for donor funded projects.

Work with **male champions** to address **toxic masculinity** via information, social corporate responsibility and awareness raising programs.

Design effective response mechanisms to address gender based discrimination and sexual harassment

in the workplace (including safe reporting mechanisms for harassment, paternal leave, call centres and gender equality ombudsperson).





Localized National Action Plan for inclusive & participatory approach via local authority partnerships

Inter-Agency Committee to ensure appropriate processes + transparency + trust

Foster outside of Nicosia to develop a clear gender equality policy framework

➤ **Social Tolerance**

Break out of the dual ethnic approach to an intersectional peace process & improve multicultural diverse experiences and contact

➤ **Agency & Empowerment**

Improve women's leadership skills, critical literacy and role in decision making processes at all levels (economic, political, social, private sphere)



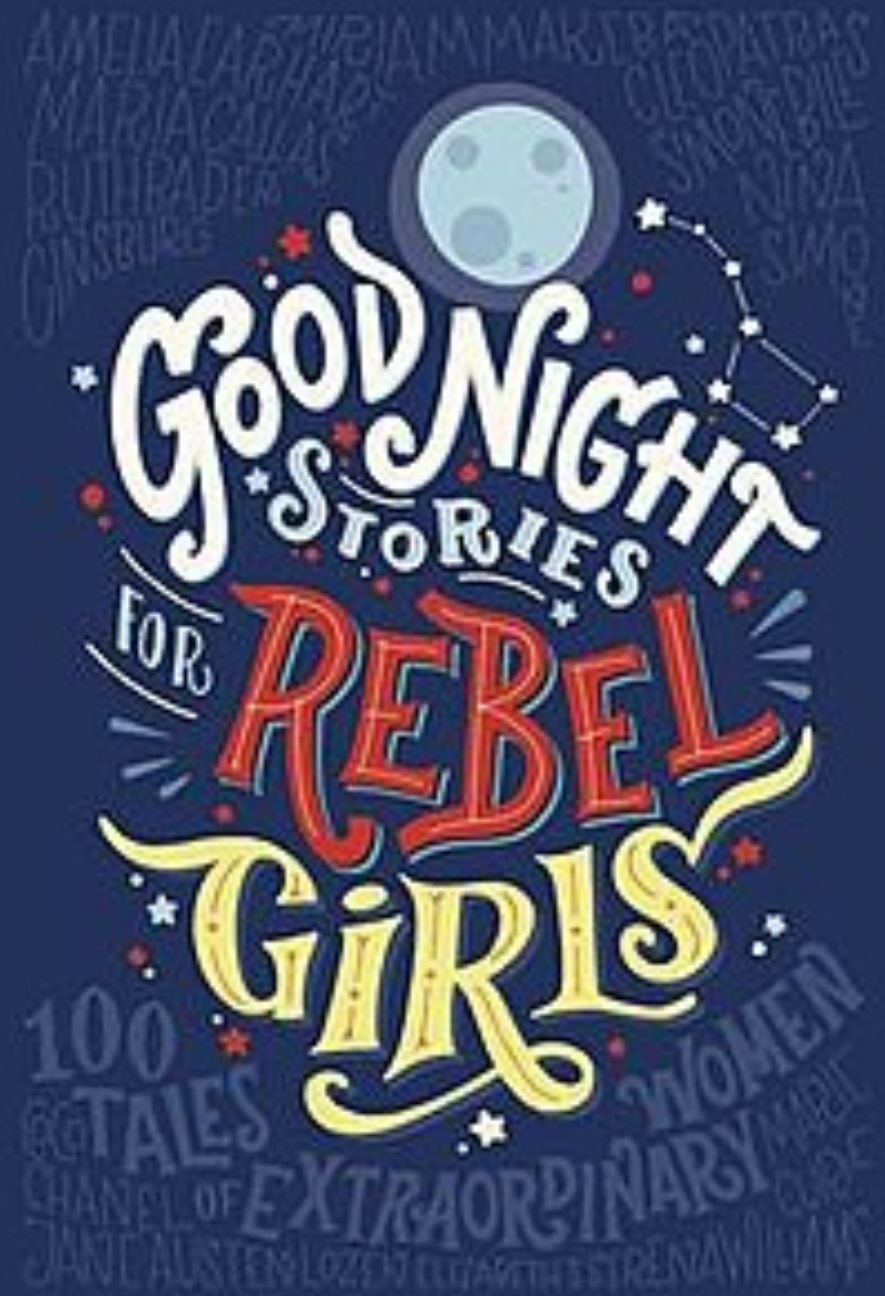
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WHAT'S NEXT?

Tales of Extraordinary Women

Making Cypriot SHE-ROES Visible

**BED TIME STORIES
FOR HERO GIRLS –
CYPRIOT EDITION**





Thank You!



WICZ | Women in Conflict Zones